Mobile Application System Engineer

This position is responsible for leading the development and management of SORA Technology's mobile applications.

As we currently do not have a dedicated specialist for this domain, you will be expected to work hands-on while establishing the foundational development processes. In the future, we anticipate that this role will grow into a managerial position overseeing the mobile application division.

■ Responsibilities
- Develop mobile applications that visualize drone-collected data on geographic information systems (GIS)
- Develop mobile applications that generate route plans and provide guidance to field operators based on drone-collected information
- Develop additional mobile applications related to new products and service lines

■ Required Qualifications
- 2+ years of experience in Android application development
- Experience working in fast-paced environments involving rapid prototyping and hypothesis-driven development
- Demonstrated ability to lead requirements definition and system design for Android applications
- Ability to direct external development partners from both technical and quality perspectives, ensuring the final deliverables meet required standards
- Strong English and Japanese communication skills sufficient to conduct development tasks
  Note: Japanese will be the primary internal communication language. However, as we roll out applications internationally, communication in English with overseas staff and customers may be required.

■ Preferred Qualifications
- Experience developing mobile applications involving GIS or map rendering
- Knowledge of mobile app performance optimization
- Experience with large-scale data processing or performance improvement
- Experience integrating with AWS APIs

■ Employment Type
Contract employee (3–6 month trial period), with the intention to convert to full-time employment.
The initial contract period serves as a mutual evaluation phase to confirm mission alignment, work style compatibility, and cultural fit. Upon completion, and based on discussion, conversion to a full-time role is expected in principle.

■ Candidate Profile
While there is no strict age limit, candidates under 40 are preferred to support long-term career development within the company.

■ Compensation
To be determined based on experience and capability.

■ Work Location

Tokyo office / employee's home or any other company-approved remote working location.

■ Work Style

Flexible working hours (flextime system)

■ Days Off

● Regular holidays: Saturdays, Sundays, and national holidays

■ Leave

● Summer vacation / Year-end and New Year holidays *Details determined annually based on the company calendar*
● Paid annual leave
● Maternity and parental leave
● Nursing care leave
● Caregiver leave

■ Benefits

● Full social insurance coverage
● Transportation allowance
● Childbirth congratulatory gift
● Marriage congratulatory gift
● Annual health check support
● Communication allowance
● Welcome lunch
● Off-site activities (e.g., BBQ, grape-picking, Christmas party

■ Report Line

Tech Lead

【About SORA Technology】

SORA Technology's mission is *"Transforming the way people live through the power of the sky ('SORA')."*
We aim to build a new layer of social infrastructure by utilizing air mobility technologies, especially drones. With a global perspective, we focus on early-stage social implementation in developing regions, contributing to solving urgent social issues such as malaria, infectious diseases, and last-mile delivery. Our business also includes comprehensive support for legal frameworks, UTM (Unmanned Traffic Management) systems, and drone licensing programs.

Leveraging the operational and technical expertise cultivated in developing countries, we also aim to drive "reverse innovation" toward developed markets—realizing *a sustainable society resilient to disasters and epidemics through the power of SORA,* and *the safe management and integration of airspace ("SORA") worldwide.*